

National Finance Center Customer Notification

Date of Notification: November 17, 2010

Subject: Employee Personal Page, Federal Employees Health Benefits Open Season Modification

Database/Customer(s) Affected: All

Dear Customer:

Under the Affordable Care Act, children under age 26 may remain on their parent's Federal Employee Health Benefits (FEHB) coverage. During Open Season, employees wishing to change from Self Only to Self and Family coverage may do so by accessing the Employee Personal Page (EPP).

Currently on EPP when an employee selects the option "Change Self Only to Family" to add family member information, the Relationship drop-down selection option reflects "unmarried child under 22." NFC is in the process of modifying the EPP screen to reflect the increased age. Until modifications to EPP have been completed employees are advised to continue using the existing drop-down option.

Additionally, the "Unmarried disabled child over age 22 incapable of self-support" drop-down selection will be modified to reflect "Disabled child over age 26 incapable of self-support." Users are advised to continue using the current selection until modifications have been completed.

Employees who currently have a Self and Family enrollment, and do not change to another health plan or option during Open Season, are advised to <u>contact their FEHB plan directly</u> and give them information on the newly eligible child. Employees do **not** complete an SF2809, Health Benefits Election Form, **or** enter dependent information in EPP to add a child(ren) to an existing Self and Family enrollment.

If you have any questions regarding this communication, please contact NFC's Client Management Branch at Customer.Support@nfc.usda.gov.

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